

REGISTERED No. M - 302
L.-7646

The Gazette  **of Pakistan**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, WEDNESDAY, OCTOBER 24, 2018

PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN

**MINISTRY OF NATIONAL HEALTH SERVICES, REGULATIONS AND
COORDINATION**

NOTIFICATION

Islamabad, the 19th October, 2018

S.R.O. 1293(I)/2018.—In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1)(b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the under mentioned posts in the Ministry of National Health Services, Regulations & Coordination (NHS,R&C), Islamabad:—

(2775)

Price: Rs. 10.00

[7550 (2018)/Ex. Gaz.]

Medical Cadres

S. No.	Designation of post(s)	BS
1.	Director General (BS-20)	20
2.	Director (BS-19)	19
3.	Deputy Director (BS-18)	18
4.	Assistant Director (BS-17)	17

Non-Medical Cadres

S. No.	Designation of post (s)	BS
1.	Director General	20
2.	Director	19
3.	Deputy Director	18
4.	Chief Statistical Officer	18
5.	Assistant Director	17
6.	Accounts Officer	17
7.	Accountant	16
8.	Computer Officer	16
9.	Logistic Officer	16
10.	Lab. Technologist / Research Assistant	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:

Medical Cadres

S. No.	Designation & BS of the post(s)	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Director General (BS-20)	100%	-
2.	Director (BS-19)	66.67% (2/3rd)	33.33% (1/3rd)
3.	Deputy Director (BS-18)	50%	50%
4.	Assistant Director (BS-17)	-	100%

Non-Medical Cadres

S. No.	Designation & BS of the post(s)	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Director General (BS-20)	100%	-
2.	Director (BS-19)	66.67% (2/3rd)	33.33% (1/3rd)
3.	Deputy Director (BS-18)	50%	50%
4.	Chief Statistical Officer (BS-18)	-	100%
5.	Assistant Director (BS-17)	33.33% (1/3rd)	66.67% (2/3rd)
6.	Accounts Officer (BS-17)	50%	50%
7.	Accountant (BS-16)	50%	50%

S. No.	Designation & BS of the post(s)	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
8.	Computer Officer (BS-16)	50%	50%
9.	Logistic Officer (BS-16)	-	100%
10.	Lab. Technologist / Research Assistant (BS-16)	-	100%

Provided that if no suitable person is available for promotion the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:

Medical Cadres:

S. No.	Designation and BS of the post(s)	Person (s) Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1	Director General (BS-20)	Director (BS-19)	(i) 17 years service in BS-17 & above or 12 years services in BS-18 in case of initial appointment in BS-18 or 5 years service in BS-19 in case of initial appointment in BS-19. (ii) Postgraduate Qualification [Master's Degree or PM&DC Level-II(b)] or other equivalent qualification in Public Health / Health Services Administration / Health Planning & Management recognized/ registered by the PM&DC.
2	Director (BS-19)	Deputy Director (BS-18)	(i) 12 years service in BS-17 & above or 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Postgraduate Qualification [Master's Degree or PM&DC Level-II(b)] or other equivalent qualification in Public Health/ Health Services Administration / Health Planning & Management recognized/ registered by the PM&DC.
3	Deputy Director (BS-18)	Assistant Director (BS-17)	(i) 05 years service in BS-17. (ii) Postgraduate Qualification [Master's Degree or PM&DC Level-II(b)] or other equivalent qualification in Public Health/ Health Services Administration / Health Planning & Management recognized/ registered by the PM&DC.

Non-Medical Cadres:

S. No.	Designation and BS of the post(s)	Person (s) Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1	Director General (BS-20)	Director (BS-19)	17 years service in BS-17 & above. OR 12 years service in BS-18 and above, in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.
2	Director (BS-19)	Deputy Director (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
3	Deputy Director (BS-18)	Assistant Director (BS-17)	05 years service in BS-17.
4	Assistant Director (BS-17)	Superintendent (BS-16)	03 years service in BS-16.
5	Accounts Officer (BS-17)	Accountant (BS-16)	03 years service in BS-16.
6	Accountant (BS-16)	Accounts Assistant / Cashier (BS-14)	05 years service in BS-14.
7	Computer Officer (BS-16)	Computer Operator (BS-12)	05 years service in BS-12.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, post qualification experience gained in a regular fulltime paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and

(b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.

- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M No.17/1/79-R-5 dated 14th February, 2017, with the concurrence FPSC *vide* its letters No.F.12-6/2017-RR, dated 13-09-2018 & dated 12-10-2018 and supersedes SRO.610(I)/90 dated 6th June, 1990 to the extent of the posts given in this SRO.

SCHEDULE
(See Rule 4)

Medical Cadres

S. No.	Designation and BS of the post (s)	Qualification & Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Director General (BS-20)	(i) MBBS/BDS or equivalent qualification from a university recognized by PM&DC. (ii) PM&DC level-III/II(b) or other equivalent qualification in Public Health / Health Services Administration / Health Planning and Management or equivalent qualification recognized by PM&DC. (iii) 12 years experience with Level-III or 15 years with level-II(b) in the field of Medical or Public Health / Community Medicine.	37 years	45 years
2	Director (BS-19)	(i) MBBS / BDS or equivalent qualification from a university recognized by PM&DC. (ii) PM&DC level-III/II(b) or other equivalent qualification in Public Health / Health Services Administration / Health Planning and Management or equivalent qualification recognized by PM&DC. (iii) 07 years experience with Level-III or 10 years with level-II(b) in the field of Medical or Public Health / Community Medicine.	32 years	40 years
3	Deputy Director (BS-18)	(i) MBBS / BDS or equivalent qualification from a university recognized by PM&DC. (ii) PM&DC level-III/II(b) or other equivalent qualification in Public Health / Health Services Administration / Health Planning and Management or equivalent qualification recognized by PM&DC. (iii) 03 years with level-II(b) in the field of Medical or Public Health / Community Medicine.	25 years	35 years
4	Assistant Director (BS-17)	(i) MBBS / BDS degree or equivalent qualification recognized from a university by PM&DC. (ii) Registration with PM&DC.	22 years	30 years

Non-Medical Cadres

S. No.	Designation and BS of the post(s)	Qualification & Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Director General (BS-20)	(i) 2nd Class or Grade "C" Master's Degree or equivalent qualification from a university recognized by HEC. (ii) 17 years experience in Administration / Financial Management / Project Planning and Management / Health Planning and Management in a Government / Semi Government / Private Organization.	37 years	45 Years
2.	Director (BS-19)	(i) 2nd Class or Grade "C" Master's Degree or equivalent qualification from a university recognized by HEC. (ii) 12 years experience in Administration / Financial Management / Project Planning and Management / Health Planning and Management in a Government / Semi Government / Private Organization.	32 years	40 years
3.	Deputy Director (BS-18)	(i) 2nd Class or Grade "C" Master's Degree or equivalent qualification from a university recognized by HEC. (ii) 05 years experience in Administration / Financial Management / Project Planning and Management / Health Planning and Management in a Government / Semi Government / Private Organization.	25 years	35 years
4.	Chief Statistical Officer (BS-18)	(i) 2nd Class or Grade "C" Master's Degree in Statistics / Bio-statistics / Business Administration / Economics / Commerce / Mathematics or equivalent qualification from a university recognized by HEC. (ii) 05 years experience in relevant field.	25 years	35 years
5.	Assistant Director (BS-17)	2nd Class or Grade "C" Master's Degree or equivalent qualification from a university recognized by HEC.	22 years	30 years
6.	Accounts Officer (BS-17)	2nd Class or Grade "C" Master's Degree in Business Administration (Finance) / Economics / Statistics / Commerce from a university recognized by HEC.	22 years	30 years
7.	Accountant (BS-16)	2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance) / Economics / Statistics / Commerce or equivalent qualification from a university recognized by HEC.	20 years	28 years
8.	Computer Officer (BS-16)	2nd Class or Grade "C" Bachelor's Degree in Computer Engineering / Software Engineering / Computer System Engineering or equivalent qualification from a university recognized by HEC. OR 2nd Class or Grade "C" Bachelor's Degree in Computer / Information Technology or equivalent qualification from a University recognized by HEC.	20 years	28 years

S. No.	Designation and BS of the post(s)	Qualification & Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
9.	Logistic Officer (BS-16)	2nd Class or Grade "C" Master's Degree or equivalent qualification from a University recognized by HEC.	20 years	28 years
10.	Medical Technologist / Research Assistant (BS-16)	(i) 2nd Class or Grade "C" B.Sc. Degree or equivalent qualification from a University recognized by HEC. (ii) Diploma in Medical Technology. (iii) 02 years experience in the relevant field.	20 years	28 years

[No. F. 9-84/2014-SO (Admn-I).]

MUHAMMAD SAEED AWAN,
Section Officer (Admn-I).